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EDUCATION

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ADMINISTRATIVE

SALARY SURVEY

1972-1973



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UNIVERSITY OF ILLINOIS  
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ILLINOIS JUNIOR COLLEGE BOARD

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DATA AND CHARACTERISTICS

VOLUME I, REPORT 8, APRIL 1973

## ILLINOIS JUNIOR COLLEGE BOARD

REY W. BRUNE, Chairman	Rock Island	1975
MERLIN KARLOCK, Vice Chairman	Momence	1975
WILLARD A. BROWN	Palatine	1973
JOHN K. COX	Bloomington	1973
FRANK F. FOWLE	Northfield	1977
TOUSSAINT L. HALE, JR.	Chicago	1977
LOUISE A. NEYHART (MRS. CARL H.)	Freeport	1975
JAMES W. SANDERS	Marion	1977
MICHAEL J. BAKALIS (Superintendent of Public Instruction)	Springfield	Ex Officio

## PROFESSIONAL STAFF

### Executive Secretary:

FRED L. WELLMAN

### Associate Secretaries:

G. ROBERT DARNES	- Baccalaureate and General Studies Instructional Programs
JOHN L. FORBES	- Recognition and Public Service
RICHARD L. FOX	- Research and Management Information Systems
JOHN J. SWALEC, JR.	- Career/Occupational Instructional Programs
BERNARD L. WARREN	- Finance and Legislation

### Finance Officer:

WILLIAM G. MATLACK

### Coordinator of Master Planning:

LAWRENCE J. AUTEN

### Auditor-Fiscal Analyst:

ROBERT M. ROSS

### Budget Analyst:

JAMES M. HOWARD

### Coordinator of Special Programs:

FITCHER L. WEATHINGTON

### Programmer/Data Control Technician:

RICHARD L. ARNOLD

### Legal Counsel:

KENNETH H. LEMMER

DONALD ZEGLIS

### Deputy Secretary and President of State Community College of East St. Louis:

CLIFTON J. WOODS

### Dean of Administrative Services at State Community College of East St. Louis:

PETER J. YASITIS

ILLINOIS JUNIOR COLLEGE BOARD  
544 ILES PARK PLACE  
SPRINGFIELD, ILLINOIS 62718  
PHONE: 217-525-2495



## PREFACE

The 1972-73 Administrative Salary Survey is patterned after the 1971-72 report, but has been refined in the salary report area and enlarged with the addition of Section II.

Section II provides (a) basic data for positions which are not primarily administrative but which serve certain administrative functions, and (b) basic information for professional and paraprofessional supportive personnel which are not administrative and which are not teaching faculty.

Many persons asked for this type of information and the committee agreed to collect and disseminate it on a trial basis for 1972-73.

The committee would like to extend their thanks to Mr. Merlin C. Stratton and Mr. Richard Moore for their help in assembling the data and to Illinois Central College for permitting them the time to accomplish this task.

The Board-Faculty Administrative Relationships Committee of the Council of Presidents and the staff of the Illinois Junior College Board hope you will find this document beneficial. Your suggestions and comments are solicited and should be addressed to Dr. Richard L. Fox of the Illinois Junior College Board.

## BOARD-FACULTY ADMINISTRATIVE RELATIONSHIPS COMMITTEE

Karl Jacobs, Chairman

Vincent Guarna

Nathan Ivey

Clifton Woods

## ILLINOIS JUNIOR COLLEGE BOARD STAFF

Richard L. Fox, Associate Secretary

Fred L. Wellman, Executive Secretary

LIST OF PUBLICATIONS  
OF THE ILLINOIS JUNIOR COLLEGE BOARD

GENERAL PUBLICATIONS

- \* First Biennial Report, 1965-67 (published February, 1967)
- \* Second Biennial Report, 1967-69 (published March, 1969)
- Third Biennial Report, 1969-70 (published March, 1971)
- First Annual Report, 1971 (published April, 1972)
- Biennial Report 1971-72 (published March, 1973)
- "Community College Bulletin" (published monthly)
- \* Standards and Criteria for the Evaluation and Recognition of Illinois Public Junior Colleges, Revised 1970
- \* Supplement to the Standards and Criteria for the Evaluation and Recognition of Illinois Public Junior Colleges (published January, 1972)
- Proceedings of the Annual Illinois Junior College Conference (First, 1966 through Seventh, 1972)
- Report to the General Assembly of the State of Illinois on the State Community College of East St. Louis (published May, 1971)
- Criteria for New Junior College Districts and for Future Junior College Annexations (published July, 1972)
- Directory of Administrative Personnel for the Academic Year 1972-73 (published December, 1972)
- Compendium of Enrollment Data and Trends in Illinois Public Junior Colleges, 1965-1972 (published April, 1973)

CURRICULUM AND ARTICULATION

- Introductory Economics in Higher Education, 1971
- Proceedings, Guidelines for the Seventies, Working Conference on Adult Education in Illinois Junior Colleges, March, 1970
- Proceedings, Statewide Articulation Conference in Professional Education, April, 1970
- Statewide Articulation Conference in Professional Education, December, 1971
- Statewide Articulation Conference in Professional Education, Directory of Teacher Aide Programs, December, 1971
- Statewide Articulation in Introductory Courses in Agriculture, May, 1971
- Performance of Transfer Students Within Illinois Institutions of Higher Education, November, 1971

FINANCE

- Uniform Accounting Manual, 1972 Edition
- Unit Cost Study (published 1970-71)

RESEARCH AND MANAGEMENT INFORMATION SYSTEMS

- \* Management Information Systems Manual, Second Edition (published September, 1972)
- \* Report of Selected Data and Characteristics, 1968-69 (published 1969)
- \* Report of Selected Data and Characteristics, 1969-70 (published January, 1970)
- Report of Selected Data and Characteristics, 1970-71 (published Spring, 1971)
- Analysis of Salaries and Related Information, 1969-70 (published February, 1970)
- \* Faculty Salary Survey, 1970-71, Report I--Contract, Salary and Earnings Data (published May, 1971)
- Analysis of Salaries and Related Information, Report III--Administrators Salaries and Earnings Data (published April, 1970)
- \* Faculty Salary Survey, 1971-72, Research Report IV (published February, 1972)
- Faculty Salary Survey, 1972-73 (published April, 1973)
- \* Administrative Salary Survey, 1971-72, Volume I, Report IV (published July, 1972)
- Administrative Salary Survey, 1972-73 (published April, 1973)
- Location of High School Districts Within or Outside of Illinois Junior College Districts, Research Report V (published March, 1972)
- Operating Financial Data of Illinois Public Junior Colleges for 1971-72, Volume I, Report III (published June, 1972)
- \* "New Colleges in Illinois" (published March, 1972)
- "New Colleges in Illinois" (published March, 1973)

COOPERATIVE PUBLICATIONS

- American College Testing--Illinois Junior College Student Characteristics Research Report, Research Report II (published September, 1971)
- Illinois Junior College Board and University of Illinois--Student Development Programs in Illinois Community Colleges, November, 1972

FORTHCOMING PUBLICATIONS

- Capitol Finance Report . . . June, 1973
- Inventory of Curriculums and Public Service Activities . . . June, 1973
- Productivity Report . . . June, 1973

\* Out of Print



ILLINOIS JUNIOR COLLEGE BOARD  
1972-1973 ADMINISTRATIVE SALARY SURVEY

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## SECTION I

Section I provides the data pertaining to salaries of campus-identified administrators and selected other general information.





General Information

District Number	Junior College	Basis of Salary Schedule	Is There a Ceiling	Is There a Provision for Merit Increase in Addition to the Set Base	Is Schedule an Extension of or Related to Faculty Salary Schedule	Sick Leave Days/Year	Vacation Days/Year
501	Kaskaskia	None	NA	NA	NA	12	10/20
502 Q	DuPage	EA, EX	Yes	No	Yes	20	20
503	Black Hawk-Quad Cities	C	Yes	Yes	No	12	20
	Black Hawk-East	C	Yes	Yes	No	12	20
504	Triton	EA, I, C	Yes	No	Yes	12	22
505 Q	Parkland	Y, M, EA	Yes	Yes	No	12	22
506	Sauk Valley	None	No	No	No	17/1 yr-12	24
507	Danville	None	No	No	No	10	15
508	Chicago City						
	Kennedy-King	M	Yes	Yes	No	10	20
	Loop College						
	Malcolm X						
	Mayfair	None	Yes	Yes	No	12	20
	Olive-Harvey	C	Yes	Yes	No	12	20
	Southwest	M	Yes	Yes	Yes	10	20
	Wilbur Wright	Y, M	Yes	Yes	No	12	20
509	Elgin	None	No	No	No	10	20
510	Thornton	C	Yes	No	Yes	17	20
511	Rock Valley	EA, EX, M	Yes	Yes	Yes	15	20
512	Wm. R. Harper	T	Yes	Yes	No	12	20
513	Illinois Valley	None	No	No	No	10	20
514	Illinois Central	C	Yes	NA	No	15	22
515	Prairie State	None	No	Yes	No	12	22
516	Waubensee	None	NA			17	22
517 Q	Lake Land	None	No	No	No	12	20
518 Q	Carl Sandburg	None	NA	NA	NA	12	15
519	Highland	None	Yes		No	12	20
520	Kankakee	None	NA	NA	NA	12	20
521	Rend Lake	None	No	No	No	12	20
522	Belleville	EA, Y	No	Yes	Yes	16	10
523	Kishwaukee	None	No	NA	No	15	1 Month
524	Moraine Valley	JR	Yes	NA	No	90	21
525	Joliet	None	Yes	Yes	No	15	20
526 Q	Lincoln Land	None	No	Yes	No	12	20
527	Morton	EA, Y, M	Yes	Yes	No	15	21

General Information

District Number	Junior College	Basis of Salary Schedule	Is There A Ceiling	Is There a Provision for Merit Increase in Addition to the Set Base	Is Schedule an Extension of or Related to Faculty Salary Schedule	Sick Leave Days/Year	Vacation Days/Yea
528	McHenry	None	NA			10	30
529 Q	Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley	None None None None	No No No No		No No No No	12 12 0 0	30 30 0 0
530 Q	John A. Logan	None	No	No	No	10	20
531 Q	Shawnee	None	No	No	No	12	15
532	Lake County	None	Yes	NA	NA	20	20
533	Southeastern	None	No	Yes	No		
534	Spoon River	None	NA			15	30
535	Oakton	None	Yes	Yes	No	12	20
536	Lewis & Clark	None	Yes	Yes	No	12	22
537 Q	Decatur	None	Yes	NA		15	20
601 Q	SCC, E. St. Louis	I	Yes	Yes	Yes	12	26

EA = Educational Attainment

EX = Experience

M = Merit

I = Index

Y = Responsibility

JR = Job Requirements

C = Combination

P = Professional Rank

T = Title of Position

General Information

District Number	Junior College	Insurance				Disability	Sabbatical
		Life	Medical	Medical	Medical		
501	Kaskaskia	X		X		--	Yes
502	Q DuPage	X		X		X	No
503	Black Hawk-Quad Cities	X		X		No	Yes
	Black Hawk-East	X		X		No	Yes
504	Triton	X		X		X	Yes
505	Q Parkland	X		X		X	Yes
506	Sauk Valley	50%		50%		No	Yes
507	Danville	X		X		X	Yes
508	Chicago City						
	Kennedy-King						
	Loop College	X		X		Yes	Limited
	Malcolm X						
	Mayfair	X		X		Yes	Yes
	Olive-Harvey	X		X		No	No
	Southwest	X		X		Yes	Yes
	Wilbur Wright	X		X		Yes	Yes
509	Elgin	X		X		X	No
510	Thornton	X		X		No	Yes
511	Rock Valley	X		X		Yes	No
512	Wm. R. Harper	X		X		X	Yes
513	Illinois Valley	X		X		Yes	No
514	Illinois Central	X		X		X	Yes
515	Prairie State	X		X		No	Yes
516	Waubensee	X		X		Yes	Yes
517	Q Lake Land	X		X		No	No
518	Q Carl Sandburg	X		X		No	No
519	Highland	No		X		No	Yes
520	Kankakee	X		X		X	No
521	Rend Lake	X		X		Yes	No
522	Belleville	X		X		No	Yes
523	Kishwaukee	Yes		Yes		Yes	No
524	Moraine Valley	X		X		X	Yes
525	Joliet	X		X		No	Yes
526	Q Lincoln Land	X		X		No	Yes
527	Morton	X		X		No	No



Illinois Junior College Board  
1972-73 Administrative Salary Survey

General Information

<u>District Number</u>	<u>Junior College</u>	<u>Insurance</u>		
		<u>Life</u>	<u>Medical</u>	<u>Disability</u>
528	McHenry	X	X	No
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley	No No No No	Yes Yes No No	No No No No
530	Q John A. Logan	X	Yes	No
531	Q Shawnee	Yes	No	No
532	Lake County	X	X	X
533	Southeastern	--	X	--
534	Spoon River	Yes	X	No
535	Oakton	X	X	No
536	Lewis & Clark	X	X	X
601	Q SCC E. St. Louis	Yes	X	Yes
537	Decatur	Yes	Yes	No

Chief Administrator					
District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia	\$31,325	\$31,325	12	7
502	Q DuPage	36,500	37,775	12	7
503	Black Hawk-Quad Cities	35,600		12	7
	Black Hawk-East	23,340		12	6
504	Triton	40,000		12	9
505	Parkland	34,285		48	6
506	Sauk Valley	26,000		12	1
507	Danville	24,000		12	1
508	Chicago City	45,000			
	Kennedy-King				
	Loop College	30,300	N/A	12	7
	Malcolm X				
	Mayfair	30,500		None	6
	Olive-Harvey				
	Southwest	30,500			2
	Wilbur Wright	30,500	30,500	12	11
509	Elgin	29,100	30,700	12	2
510	Thornton	34,000	35,000	36	3
511	Rock Valley	32,000		12	5
512	Wm. R. Harper	40,908		36	8
513	Illinois Valley	31,500		12	4
514	Illinois Central	35,000		12	6
515	Prairie State	28,000		12	3
516	Waubensee	31,500		12	3
517	Lake Land	27,000	N/A	12	1
518	Q Carl Sandburg	29,000		12	6
519	Highland	26,000		12	6
520	Kankakee	29,000		60	4
521	Rend Lake	29,540		11	6
522	Belleville	33,391		12	6
523	Kishwaukee	29,000	29,000	12	5
524	Moraine Valley	30,000		36	5
525	Joliet	31,560		12	2
526	Q Lincoln Land	33,000	35,000	36	6
527	Morton	31,500		36	3

Chief Administrator

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry	\$26,000	\$28,500	24	2
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley	30,600 24,500 23,250 23,000	31,000 25,100 23,850 23,850	36 12	5 4
530	Q John A. Logan	31,500		36	5
531	Q Shawnee	29,500		12	5
532	Lake County	34,700		12	5
533	Southeastern	29,750		12	5
534	Spoon River	27,120		12	7
535	Oakton	30,250	32,065	36	4
536	Lewis & Clark	30,000	33,000	12	1 1/2
601	Q SCC E. St. Louis	32,000	33,440	12	3
537	Decatur			12	1

High \$40,908  
Median 30,400  
Mean 30,370  
Low 23,000



District Number	Junior College	Vice President - Academic Affairs				Vice President - Business			
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage					\$28,750	\$29,750	12	3
503	Black Hawk-Quad Cities	\$28,616		12	3.5	26,049*		12	3.5
	Black Hawk-East								
504	Triton								
505	Q Parkland					30,678	32,452	12	4
506	Sauk Valley					26,560		12	6
507	Danville								
508	Chicago City								
	Kennedy-King								
	Loop College	26,080		12	6				
	Malcolm X								
	Mayfair	26,230		None	6				
	Olive-Harvey	23,120		12	1				
	Southwest	22,475			2				
	Wilbur Wright	26,250	26,250	12	16				
509	Elgin					24,200	25,530	12	7
510	Thornton	24,500	25,250	12	2				
511	Rock Valley								
512	Wm. R. Harper	29,292		12	4	23,752		12	6
513	Illinois Valley								
514	Illinois Central								
515	Prairie State	27,030		12	1	19,410		12	7
516	Waubesaee								
517	Q Lake Land								
518	Q Carl Sandburg	22,000		12	6	18,200		12	2
519	Highland					18,000		11	1
520	Kankakee								
521	Kend Lake								
522	Belleville								
523	Kishwaukee								
524	Moraine Valley					25,775		36	5
525	Joliet								
526	Morton								

\* V.P. of Business & Administration

Vice-President - Academic Affairs

Vice-President - Business

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry								
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley	\$23,500	\$24,500	12	6	\$23,500	\$24,500	12	6
530	Q John A. Logan								
531	Q Shawnee								
532	Lake County								
533	Southeastern								
534	Spoon River								
535	Oakton								
536	Lewis & Clark	24,000	27,000	12	2				
501	Q SCC E. St. Louis								
537	Decatur								

High \$29,292  
 Median 25,290  
 Mean 25,258  
 Low 22,000

\$30,678  
 25,775  
 24,534  
 18,000

Illinois Junior College Board  
1972-73 Administrative Salary

Vice-President - Community Relations		Vice-President -- Student Services			
District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia				
502	Q DuPage				
503	Black Hawk-Quad Cities				
	Black Hawk-East				
504	Triton				
505	Q Parkland				
506	Sauk Valley				
507	Danville				
508	Chicago City				
	Kennedy-King				
	Loop College				
	Malcolm X				
	Mayfair				
	Olive-Harvey				
	Southwest				
	Wilbur Wright				
509	Elgin	\$21,040		13	3
510	Thornton				
511	Rock Valley				
512	Wm. R. Harper				
513	Illinois Valley				
514	Illinois Central				
515	Prairie State				
516	Waubensee				
517	Lake Land				
518	Carl Sandburg				
519	Highland				
520	Kankakee				
521	Rend Lake				
522	Belleville				
523	Kishwaukee				
524	Moraine Valley				
525	Joliet				
526	Q Lincoln Land				
527	Morton				



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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		<u>Vice President - Community Relations</u>				<u>Vice President - Student Services</u>			
District	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry								
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley								
530	Q John A. Logan								
531	Q Shawnee								
532	Lake County								
533	Southeastern								
534	Spoon River								
535	Oakton								
536	Lewis & Clark								
601	Q SCC E. St. Louis								
537	Decatur								
						\$26,250			
						23,437			
						23,756			
						21,040			

High  
Median  
Mean  
Low

# Vice President - Administration

# Vice President - Other

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage					\$29,250*	\$30,275	12	3
503	Black Hawk-Quad Cities								
	Black Hawk-East								
504	Triton	\$30,678	\$32,452	12	4	30,759**	32,512	12	2
505	Q Parkland								
506	Sauk Valley								
507	Danville								
508	Chicago City								
	Kennedy-King								
	Loop College								
	Malcolm X								
	Mayfair					24,790		12	6
	Olive-Harvey								
	Southwest	22,475			2				
	Wilbur Wright								
509	Elgin	24,400	25,750	12	7				
510	Thornton	23,000	23,750	12	2	23,750***	24,500	12	3
511	Rock Valley								
512	Wm. R. Harper								
513	Illinois Valley								
514	Illinois Central								
515	Prairie State	22,037		12	5				
516	Waubensee								
517	Q Lake Land								
518	Q Carl Sandburg								
519	Highland	17,500		11	6				
520	Kankakee								
521	Rend Lake								
522	Belleville								
523	Kishwaukee								
524	Moraine Valley								
525	Joliet					26,500		36	2
526	Q Lincoln Land								
527	Morton								

\* Executive V.P.

\* V. P. - Program

\*\* V. P. - Personnel

\*\*\* V. P. - Adult Education

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Vice President - Other

District Number	Junior College	Years in				Years in			
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Position Including 1972-73
28	McHenry	\$24,000	\$25,000	12	6				
29	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley								
530	Q John A. Logan								
531	Q Shawnee								
532	Lake County								
533	Southeastern								
534	Spoon River								
535	Oakton								
536	Lewis & Clark	24,000	27,000	12	6 mo.	\$25,500	\$27,500	12	1
537	Q SCC E. St. Louis Decatur								

High \$30,678  
Median 23,500  
Mean 23,511  
Low 17,500



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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		Dean - Bacc. Program			Dean - Instruction				
District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia					\$20,825	\$22,000	12	7
502	Q DuPage					25,741	26,640	12	3
503	Black Hawk-Quad Cities	\$21,424		12	4				
	Black Hawk-East								
504	Triton	24,064	25,530	12	1				
505	Q Parkland								
506	Sauk Valley					26,560		12	6
507	Danville					23,400		12	7
508	Chicago City	18,990		12	8				
	Kennedy-King								
	Loop College								
	Malcolm X								
	Mayfair								
	Olive-Harvey	17,790		12	1				
	Southwest	21,750			1				
	Wilbur Wright	19,480	19,480	12	5				
509	Elgin	22,200	23,400	12	7				
510	Thornton								
511	Rock Valley	25,106		12	7				
512	Wm. R. Harper	24,551		12	4				
513	Illinois Valley	25,500		12	4				
514	Illinois Central								
515	Prairie State	24,966		12	7				
516	Waubensee	27,350		12	3				
517	Lake Land	20,000	N/A	12	3				
518	Q Carl Sandburg								
519	Highland	21,500		11	10				
520	Kankakee								
521	Rend Lake	20,000		11	1				
522	Belleville	24,504		12	6				
523	Kishwaukee					23,236		12	4
524	Moraine Valley								
525	Joliet	25,535		12	3				
526	Q Lincoln Land					21,000		12	1
527	Morton					25,000		12	4

# Illinois Junior College Board

## 1972-73 Administrative Salary Survey

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Dean - Pacc. Program

Dean - Instruction

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry								
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley					\$17,250	\$19,000	12	2
						17,250	17,850		
						17,250	17,850		
						21,705		36	5
530	Q John A. Logan	20,518		12	3				
531	Q Shawnee								
532	Lake County								
533	Southeastern	19,750		12	1				
534	Spoon River	19,800		11	2				
535	Oakton					25,525	N/A	12	3
536	Lewis & Clark					22,500	25,000	12	2 1/2
601	Q SCC E. St. Louis					20,670	21,600	12	1
537	Decatur							12	1

High \$27,350  
 Median 21,750  
 Mean 22,265  
 Low 17,790

\$26,560  
 22,108  
 21,994  
 17,250

# 1972-73 Administrative Salary Survey

## Dean - Student Affairs

## Dean - Business

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia					\$18,825	\$20,000	12	7
502	Q DuPage	\$25,545	\$26,440	12	3				
503	Black Hawk-Quad Cities	23,792		12	7				
	Black Hawk-East								
504	Triton	29,291	31,006	12	7	10,712		12	3
505	Parkland	22,000*		12	1	25,508*	27,061	12	8
506	Sauk Valley	19,000		12	1	25,325		12	7
507	Danville								
508	Chicago City								
	Kennedy-King								
	Loop College	23,440		12	10				
	Malcolm X								
	Mayfair	24,500		None	6				
	Olive-Harvey	19,590		12	1				
	Southwest								
	Wilbur Wright	21,880	21,880	12	16				
509	Elgin								
510	Thornton								
511	Rock Valley								
512	Wm. R. Harper	20,450		12	1	21,736		12	6
513	Illinois Valley	21,000		12	4	24,151**		12	5
514	Illinois Central								
515	Prairie State					27,700***		12	6
516	Waubensee	25,650		12	6				
517	Q Lake Land	19,300	N/A	12	2	25,650		12	5
518	Q Carl Sandburg					20,300	N/A	12	5
519	Highland	21,000		11	7				
520	Kankakee								
521	Rend Lake								
522	Belleville	21,765		12	6	24,504		12	6
523	Kishwaukee								
524	Moraine Valley	26,380**		36	5				
525	Joliet	25,030		12	6				
526	Q Lincoln Land	25,000		12	5	25,625		12	5
527	Morton								

\* Dean of Students

\*\* Dean of Student Services & Community Services

\* Dean - Business Management

\*\* Dean - L.R.C.

\*\*\* Dean of Administration & Finance



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Dean - Student Affairs

Dean - Business

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry								
529	Q Ill. East. Coll.					\$13,850	\$14,450	12	5
	Lincoln Trail								
	Olney Central	\$17,250	\$17,850						
	Wabash Valley	17,250	17,850						
530	Q John A. Logan	21,150		36	5				
531	Q Shawnee	19,990		12	3				
532	Lake County	22,500		12	1	25,000		12	4
533	Southeastern	19,750		12	5				
534	Spoon River	18,700		11	3	22,000		11	5
535	Oakton	23,500	N/A	12	3				
536	Lewis & Clark	21,500	24,000	12	6 mo.	22,500	25,000	12	2 1/2
601	Q SCC E. St. Louis	20,000	20,900	12	1				
537	Decatur			12	1				

High	\$29,291	\$27,700
Median	21,880	24,151
Mean	22,091	22,226
Low	17,250	10,712

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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		Dean - Community Services				Dean - Adult and Continuing Education			
District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage								
503	Black Hawk-Quad Cities	\$21,536		12	5	\$24,983	\$25,855	12	1
	Black Hawk-East								
504	Triton								
505	Q Parkland					26,984	28,584	12	5
506	Sauk Valley								
507	Danville								
508	Chicago City					17,100		9	8
	Kennedy-King								
	Loop College								
	Malcolm X								
	Mayfair								
	Olive-Harvey								
	Southwest								
	Wilbur Wright								
509	Elgin					24,040	24,040	12	5
510	Thornton								
511	Rock Valley	24,192		12	8				
512	Wm. R. Harper								
513	Illinois Valley								
514	Illinois Central					20,900		12	1
515	Prairie State								
516	Waubensee								
517	Q Lake Land								
518	Q Carl Sandburg								
519	Highland								
520	Kankakee								
521	Rend Lake								
522	Belleville								
523	Kishwaukee								
524	Moraine Valley								
525	Joliet								
526	Q Lincoln Land								
527	Morton	17,000		12	1				

Illinois Junior College Board  
1972-73 Administrative Salary Survey

Dean - Adult and Continuing Education

Dean - Community Services

District Number	Junior College	Dean - Community Services				Dean - Adult and Continuing Education			
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73

528	McHenry								
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley					\$18,100	\$18,700	12	4
530	Q John A. Logan								
531	Q Shawnee								
532	Lake County								
533	Southeastern								
534	Spoon River								
535	Oakton								
536	Lewis & Clark								
601	Q SCC E. St. Louis	\$18,824	\$19,671	12	3				
637	Decatur								

High	\$24,192	\$26,984
Median	20,180	22,470
Mean	20,388	22,018
Low	17,000	17,100

Dean - Occupational/Career Programs

Dean - General Studies

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage	\$23,180	\$24,000	12	3				
503	Black Hawk-Quad Cities	20,484		12	7				
	Black Hawk-East	14,400*		12	2				
504	Triton	24,749	26,300	12	4				
505	Q Parkland								
506	Sauk Valley								
507	Danville								
508	Chicago City								
	Kennedy-King								
	Loop College								
	Malcolm X								
	Mayfair	22,840		None	7				
	Olive-Harvey	17,690		12	3				
	Southwest								
	Wilbur Wright								
509	Elgin	19,240	19,240	12	5				
510	Thornton	23,700	25,000	12	7				
511	Rock Valley	21,866	22,816	12	2				
512	Wm. R. Harper	24,210		12	7				
513	Illinois Valley	23,599		12	3				
514	Illinois Central	21,500		12	6				
515	Prairie State	21,959		12	7				
516	Waubensee								
517	Q Lake Land	18,209	N/A	12	1				
518	Q Carl Sandburg	21,000		12	6				
519	Highland								
520	Kankakee								
521	Rend Lake	16,880		11	3				
522	Belleville	24,504		12	5				
523	Kishwaukee								
524	Morain Valley								
525	Joliet								
526	Q Lincoln Land	23,635		12					
527	Morton								
						\$20,166		12	3

\* Dean of Educ., Career, Gen. Studies, & Public Service Programs



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Dean - General Studies

Dean - Occupational/Career Programs

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
-----------------	----------------	-------------------------	------------------------	-----------------------------	-------------------------------------

528	McHenry	\$17,500	\$19,000	12	1
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley				
530	Q John A. Logan	19,990		12	2
531	Q Shawnee				
532	Lake County			12	5
533	Southeastern	19,750		11	6
534	Spoon River	18,700			
535	Oakton				
536	Lewis & Clark				
601	Q SCC E. St. Louis				
537	Decatur				

\$20,166  
19,458  
19,458  
18,750

High \$24,749  
Median 21,500  
Mean 20,945  
Low 14,400

# Dean - Public Service

District Number	Junior College	Dean - Public Service			Dean - Other		
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)
501	Kaskaskia						
502	Q DuPage				\$25,545*	\$26,440	12
503	Black Hawk-Quad Cities				20,484**		12
504	Black Hawk-East						
505	Triton						
506	Q Parkland						
507	Sauk Valley						
508	Danville						
	Chicago City				16,458***		12
	Kennedy-King						
	Loop College						
	Malcolm X						
	Mayfair						
	Olive-Harvey						
	Southwest						
	Wilbur Wright						
509	Elgin				18,990****		
510	Thornton						
511	Rock Valley						
512	Wm. R. Harper						
513	Illinois Valley	\$18,000		12			
514	Illinois Central						
515	Prairie State						
516	Waubensee	25,650		12	28,050*****		12
517	Q Lake Land	19,000		12			
518	Q Carl Sandburg		N/A	12			
519	Highland						
520	Kankakee						
521	Rend Lake						
522	Belleville						
523	Kishwaukee						
524	Moraine Valley						
525	Joliet	23,040		12	20,500	21,000	12
526	Q Lincoln Land				26,810*****		36
527	Morton	25,000		12	25,000		12
*	Dean Institutional Services				25,500*****		12
**	Dean Liberal Studies				****	Dean of Research	
***	Dean Library Services				****	Dean of Admissions	
					****	Dean of College	
					*****	Dean Institutional Services	

6

9

12

12

23,040

25,000

Dean Institutional Services

Dean Liberal Studies

Dean Library Services

Dean of Research

Dean of Admissions

Dean of College

Dean Institutional Services

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Dean - Public Services

Dean - Other

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry				
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley	\$17,250	\$17,850	12	3
530	Q John A. Logan				
531	Q Shawnee				
532	Lake County				
533	Southeastern				
534	Spoon River				
535	Oakton				
536	Lewis & Clark				
601	Q SCC E. St. Louis				
537	Decatur				

High \$25,650  
Median 21,020  
Mean 21,323  
Low 17,250

\$28,050  
20,492  
22,153  
16,458

\*\*\*\*\* Dean of Administration

\*\*\*\*

19,000 19,855

26,200\*\*\*\*\*

\$18,100\*\*\*\*\*\$18,700

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Associate Dean-A  
Assistant Dean-B Instruction

Associate Dean - A  
Assistant Dean - B Student Services

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage								
503	Black Hawk-Quad Cities					\$22,298	\$23,075	12	2
	Black Hawk-East								
504	Triton								
505	Parkland								
506	Sauk Valley					21,398		12	6
507	Danville								
508	Chicago City								
	Kennedy-King								
	Malcolm X								
	Loop College								
	Mayfair								
	Olive-Harvey								
	Southwest					13,200		12	1
	Wilbur Wright								
509	Elgin								
510	Thornton								
511	Rock Valley								
512	Wm. R. Harper								
513	Illinois Valley								
514	Illinois Central								
515	Prairie State	21,655		12	1	18,550		12	1
516	Waubensee								
517	Lake Land								
518	Q Carl Sandburg								
519	Highland								
520	Kankakee								
521	Rend Lake								
522	Belleville								
523	Kishwaukee								
524	Moraine Valley	22,259		12	5	21,424		12	5
525	Joliet	19,080		12	2	20,260		12	2
526	Q Lincoln Land	19,600		12	2	18,700		12	3
527	Morton								



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Associate Dean-A .. Instruction  
Assistant Dean-B

Associate Dean-A .. Student Services  
Assistant Dean-B

1972-73 1973-74 Length of Years in  
Salary Salary Contract Position  
(Actual) (Proj.) (Months) Including  
1972-73

1972-73 1973-74 Length of Years in  
Salary Salary Contract Position  
(Actual) (Proj.) (Months) Including  
1972-73

District  
Number

Junior College

528 McHenry  
529 Q Ill. East. Coll.  
Lincoln Trail  
Olney Central  
Wabash Valley  
530 Q John A. Logan  
531 Q Shawnee  
532 Lake County  
533 Southeastern  
534 Spoon River  
535 Oakton  
536 Lewis & Clark  
601 Q SCC E. St. Louis  
537 Decatur

\$22,259  
20,628  
20,649  
19,080

High  
Median  
Mean  
Low

\$22,298  
20,260  
19,404  
13,200

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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District Number	Junior College	Associate Dean-A Assistant Dean-B			Associate Dean-A Assistant Dean-B			Adult and Continuing Education		Years in Position Including 1972-73
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	
501	Kaskaskia									
502	Q DuPage	\$23,180	\$24,000	12	\$24,983	\$25,855	12			1
503	Black Hawk-Quad Cities									
	Black Hawk-East									
504	Triton									
505	Q Parkland	23,000		12	17,750		12			6
506	Sauk Valley									
507	Danville									
508	Chicago City									
	Kennedy-King									
	Loop College									
	Malcolm X									
	Mayfair									
	Olive-Harvey				17,560		12			3
	Southwest									
	Wilbur Wright									
509	Elgin									
510	Thornton									
511	Rock Valley									
512	Wm. R. Harper									
513	Illinois Valley									
514	Illinois Central									
515	Prairie State									
516	Waubensee	23,800								
517	Q Lake Land			12						
518	Q Carl Sandburg									
519	Highland									
520	Kankakee									
521	Rend Lake									
522	Belleville									
523	Kishwaukee							15,677		4
524	Moraine Valley									
525	Joliet									
526	Q Lincoln Land	22,700		12						
527	Morton							16,400		3

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Associate Dean- A Adult and  
Assistant Dean- B Continuing Education

Associate Dean- A Occupational  
Assistant Dean- B Programs

1972-73 1973-74 Length of Years in  
Salary Salary Contract Position  
(Actual) (Proj.) (Months) Including  
1972-73

1972-73 1973-74 Length of Years in  
Salary Salary Contract Position  
(Actual) (Proj.) (Months) Including  
1972-73

District Junior College  
Number  
528 McHenry  
529 Q Ill. East. Coll.  
Lincoln Trail  
Olney Central  
Wabash Valley  
530 Q John A. Logan  
531 Q Shawnee  
532 Lake County  
533 Southeastern  
534 Spoon River  
535 Oakton  
536 Lewis & Clark  
601 Q SCC E. St. Louis  
537 Decatur

High \$23,800  
Median 22,850  
Mean 22,159  
Low 17,775

\$24,983  
16,980  
17,673  
13,680

Illinois Junior College Board  
1972-73 Administrative Salary Survey

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District Number	Junior College	Associate Dean-A Assistant Dean-B - Business Services				Associate Dean-A Assistant Dean-B - Admissions			
		1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia								
502	Q DuPage								
503	Black Hawk-Quad Cities								
	Black Hawk-East								
504	Triton								
505	Q Parkland								
506	Sauk Valley	\$14,705		12	4	\$18,726		12	6
507	Danville								
508	Chicago City								
	Kennedy-King								
	Loop College								
	Malcolm X								
	Mayfair								
	Olive-Harvey								
	Southwest								
	Wilbur Wright								
509	Elgin								
510	Thornton								
511	Rock Valley								
512	Wm. R. Harper								
513	Illinois Valley								
514	Illinois Central								
515	Prairie State								
516	Waubensee								
517	Lake Land								
518	Q Carl Sandburg								
519	Highland								
520	Kankakee								
521	Rend Lake								
522	Belleville								
523	Kishwaukee								
524	Moraine Valley								
525	Joliet	20,850		12	5	21,000		12	5
526	Q Lincoln Land	17,000		12	3				
527	Morton								



Illinois Junior College Board  
1972-73 Administrative Salary Survey

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Associate Dean-A - Business Services  
Assistant Dean-B

Associate Dean-A - Admissions  
Assistant Dean-B

1972-73 Salary (Actual)  
1973-74 Salary (Proj.)  
Length of Contract (Months)  
Years in Position Including 1972-73

1972-73 Salary (Actual)  
1973-74 Salary (Proj.)  
Length of Contract (Months)  
Years in Position Including 1972-73

District Number Junior College

528 Q McHenry  
529 Q Ill. East. Coll.  
Lincoln Trail  
Olney Central  
Wabash Valley  
530 Q John A. Logan  
531 Q Shawnee  
532 Lake County  
533 Southeastern  
534 Spoon River  
535 Oakton  
536 Lewis & Clark  
601 SCC E. St. Louis  
537 Decatur

4

12

\$18,750 \$20,000

3  
4

12  
12

17,350  
18,500

2 1/2

12

19,000

17,500

\$21,000  
18,783  
19,254  
18,450

\$20,850  
17,425  
17,693  
14,705

High  
Median  
Mean  
Low

Page 1

Associate Dean-A - Learning Resources  
Assistant Dean-B

Associate Dean - Other  
Assistant Dean

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
501	Kaskaskia				
502	Q DuPage				
503	Black Hawk-Quad Cities				
	Black Hawk-East				
504	Q Triton				
505	Q Parkland				
506	Black Valley	\$18,726*		12	5
507	Carrollville				
508	Chicago City				
	Kennedy-King				
	Loop College				
	Malcolm X	19,000 **		12	2
	Mayfair				
	Olive-Harvey	19,000 *		None	10
	Southwest	14,520**		12	1
	Wilbur Wright				
509	Elgin				
510	Thornton				
511	Rock Valley				
512	Wm. R. Harper				
513	Illinois Valley				
514	Illinois Central				
515	Prarie State				
516	Waubensee				
517	Lake Land				
518	Q Carl Sandburg				
519	Highland				
520	Kankakee				
521	Rend Lake				
522	Belleville				
523	Kishwaukee				
524	Moraine Valley				
525	Joliet	20,650		12	4
526	Q Lincoln Land				
527	Morton				

\* Asst. Dean of Counseling  
\*\* Asst. Dean of Evening Programs  
\*\*\* Asst. Dean of Extended Day

Illinois Junior College Board  
1972-73 Administrative Salary Survey

Associate Dean-A - Learning Resources  
Assistant Dean-B

Associate Dean - Other  
Assistant Dean

District Number	Junior College	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73	1972-73 Salary (Actual)	1973-74 Salary (Proj.)	Length of Contract (Months)	Years in Position Including 1972-73
528	McHenry	\$18,750	\$20,000	12	5				
529	Q Ill. East. Coll. Lincoln Trail Olney Central Wabash Valley								
530	Q John A. Logan	17,250		36	5				
531	Q Shawnee								
532	Lake County	19,500		12	2	\$18,450*		12	3
533	Southeastern								
534	Spoon River								
535	Oakton								
536	Lewis & Clark								
601	Q SCC E. St. Louis								
537	Decatur								

\* Asst. Dean of Community Services

High \$20,650  
Median 19,125  
Mean 19,038  
Low 17,250

\$21,100  
18,863  
18,466  
14,520

## SECTION II

Section II provides selected, basic data and a list of positions not classified as administrative by the campuses but through which some administrative functions are handled.

The pages in this section are reproductions of data as reported by the colleges.





7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Months Released	Total No. of Months Employed
No staff members have released time for any function.			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
President	P. T.	Salary established by Board of Trustees
Assistant to President	"	"
Dean of Instruction	"	"
Asst. to the Dean of Instruction	"	"
Dean of Business Services	"	"
Director of Student Services	"	"

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Media Center Director	1	123% of Location on Faculty Schedule
Librarian	1	" " " " " "
Asst. Director of Student Services	1	" " " " " "
12-month Counselor	2	" " " " " "
Director of Data Processing	1	" " " " " "
9-month Counselor	1	100% " " " " " "
Division Chairman	5	\$200 per F.T.E. Faculty Member in Division (no released time)

B.

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Director of Auxiliary Services	1	Schedule with ranges and merit
Director of Physical Plant	1	" " " " " "
Housekeeping Manager	1	" " " " " "
Groundskeeping Manager	1	" " " " " "
Secretarial and Clerical	12	" " " " " "
Physical Plant Staff	12	Hourly schedule with ranges and merit.

District 502  
COLLEGE OF DUPAGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
None N/A			

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Coordinator, Publications	1		
Assistant Director Planning & Development	1		
Associate Directors, Data Processing	3		
Counselors	10		
Associate Director, Admissions & Records	1		
Learning Resources Personnel	12		

B.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Food Service Personnel	18		
Clerical and Secretarial	75		
Assistants and Supervisors	23		
Building Coordinator	1		
Bookstore Manager	1		
Business Office Personnel	12		
Warehouse Personnel	3		
Custodians	23		
Maintenance	7		
Security	9		
Data Processing	18		
Health Service	4		
Teacher Aides	6		
Learning Resources	23		

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
None N/A		

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Department chairmen and division chairmen/directors are covered by the faculty salary plan even though they function in the dual role of academic administration and teaching, and do receive released time from teaching for their administrative tasks.	Instructional Services Plan (Faculty)	3-7 sem. hrs.	9

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		B.	
Titles	Number of Personnel in Position	Titles	Number of Personnel in Position
*NOTE: Librarians and counselors are considered faculty and are paid on the faculty salary plan.			
Bookstore Manager	1		
Chief Console Mechanic	1		
Computer Operations Manager	1		
Electronics Technician	1		
Health Counselor	1		
Master Mechanic	1		
Security Officer	1		
Systems Analyst	1		

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
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M. A.

B.		B.	
Titles	Number of Personnel in Position	Titles	Number of Personnel in Position
SEE ATTACHED SHEET			



District 503

BLACK HAWK COLLEGE (Continued)

Page 3A

Grade I	Admissions Clerk - Adult Education	1
	Admissions Clerk - Registrar's Office	1
	Clerk Typist	1
	Clerk Typist/Fac. Sec./Mach. Room Clerk	7
	File Clerk	1
	File Operator	1
	IRC Clerk - Audio Visual	1
	IRC Clerk - Circulation	1
	IRC Clerk - Technical Services	1
	Public Aid Recruiter	4
	Public Aid Recruiter	1
	Public Aid Operator	1
Grade II	Bookstore Clerk	1
	Computer Operator	1
	Secretary I	17
Grade I.I	Bookkeeper - Accountants Payable	1
	Bookkeeper - Accountants Receivable	1
	Bookkeeper - Payroll	1
	Computer Operator	3
	Custodian I	9
	Custodian I	1
	Groundsman I	1
	Secretary II	5
	Shipping and Receiving Clerk	1
	Utility Man	1
Grade IV	Custodian II	5
	Groundsman II	1
	Financial Aid Assistant	1
	Junior Programmer	1
	Mail and Supply Room Supervisor	1
	Secretary III	3
	Student Attendance	1
Grade V	Accounting Clerk - Accountant	1
	Console Mechanic	2
	Head Custodian	1
	Preventive Maintenance Mechanic	1
	Recreational Activities Assistant	1
	Registrar	1
	Plant Instrument Mechanic	1
	Placement Officer	1

# Illinois Junior College Board

District 503

BLACK HAWK COLLEGE EAST

Page 35 of 82 Pages

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Aggriculture Coordinator	Instructional Services Plan (Faculty)	347 sem hrs	9

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
N/A		

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Counselor	1	Supportive Services Compensation
Athletic Director	1	"
Student Services Intern	1	"

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Secretaries	6	Supportive Services Compensation
Custodians	2	"

N/A

7. Please list the titles and/or functions of individuals who serve administrative functions (if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
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N/A

8. Please list in A the titles, the number of personnel and the basis of compensation positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Personnel in Position	Basis of Compensation	
			Hourly Rate, Special Schedules, Etc.)	Hourly Rate, Special Schedules, Etc.)
	Counselors	12		Counselor Salary Schedule
	Guidance Aide	5		Classified Salary Schedule
	Library Assistant	6		Classified Salary Schedule

9. List clerical, administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
-------------------	------------------------	---------------------------------

N/A

B.	Titles	Number of Personnel	Basis of Compensation	
			Hourly Rate, Special Schedules, Etc.)	Hourly Rate, Special Schedules, Etc.)
	Account Clerk	7		Classified Salary Schedule
	Admissions Clerk	13		"
	Accountant	1		"
	Asst. Bookstore Manager	1		"
	Audio-Tutorial Lab. Asst.	2		"
	Audio-Visual Eqpt. Man	1		"
	Bookstore Mgr.	1		"
	Binderyman	1		"
	Clerk Typist	11		"
	Clerk Typist/Dupl. Oper.	9		"
	Clerical Pool/Supv.	1		"
	College Center/Supv.	1		"
	College Nurse	2		"
	Computer Operator	2		"

# Illinois Junior College Board

District 504

TRITON COLLEGE (Continued)

Page 37 of 82 Pages

CLERICAL CONT.

3a

3b

TITLES	NUMBER	BASIS OF COMPENSATION	TITLES	NUMBER	BASIS OF COMPENSATION
Electronic Tech.	1	Classified Salary Sched.	MAINTENANCE		
Graphic Design	1	"	Asst. Supervisor	1	Classified Salary Sched
Key Punch Operator	2	"	Custodian	32	"
Language Lab. Tech.	1	"	Electrician	1	"
Library Clerk	7	"	Fireman	1	"
Library Prod. Tech.	2	"	Cardner	1	"
N.T.S.T. Operator	2	"	Maintenance	6	"
Multi-Media Tech.	1	"	Matron	2	"
Offset Strpr.	1	"	Plumber	1	"
Personnel Mgr.	1	"	Shpg./Rec.	2	"
Pressman	1	"	Sta. Engr.	2	"
Printer	1	"	Chief Engr.	1	"
Professional Rec. Clerk	1	"	Supervisor	2	"
Programmer	4	"	Supt. of Bldgs. and Grnds.	1	"
Program Analyst	1	"	SECURITY		
Receptionist	2	"	Act. Ser.	1	"
Secretary	19	"	Chief	1	"
Student Rec./Supv.	1	"	Lieut.	1	"
Switchboard Operator	1	"	Patrolman	9	"
			Sergeant	1	"
Food Service/Area Supv.	2	"			
Food Service/Supv.	2	"			

END PAGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule		No. of Months Released Employed	Total No. of Months Employed
	Time Hrs.	Per Year		
N/A				

8. List other administrative or professional and/or para-professional supportive positions, who are paid by a stipend or by other unusual means of compensation for special administrative functions and who are covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation	
		Regular Full Time Salary	
Administrative Assistant to Dean of Instruction	Full-time	" " "	
Coordinator of Instruction	Full-time	" " "	
Administrative Data Processing	Part-time	Salary prorated proportionate to teaching and administrative responsibilities	
Coordinator of Special Programs	Part-time	" " "	

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles			
Counselors		9	Faculty Salary Schedule
LRC-IRC		"	"
Media Specialist		1	(SEE EXHIBIT B.)
Acquisition Librarian		1	
Technical Services Librarian		1	
Reference Librarian		1	
Supportive Professionals			
Photographer		1	(SEE EXHIBIT C.)
Assistant to Director of Data Processing		1	
Laboratory Assistants		4	
Graphic Artists		2	
Library Technical Assistant		1	
Coordinator of Student Accounting		1	
Media Technician		1	
Administrative Data Processing Officer		1	

B.		Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles			
Classified Staff			(SEE EXHIBIT D.)
Bookkeepers		6	
Bookstore Manager		1	
Clerks		34	
Custodians		9	
Secretaries		12	
Computer Operator		1	
Duplication Operator		1	



Illinois Junior College Board

District 506

SAUK VALLEY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Mts.	Total No. of Months Employed Per Year

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Counselors	4	Salary Schedule plus 20%
	Registrar	1	No basis
	Asst. Director, Learning Resource Center	1	Faculty salary schedule plus 20%
	Associate Librarian	1	Faculty salary schedule
	Asst. Director, Computer Center	1	No basis
	Ass. to President - Public Relations	1	No basis

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Plant Engineer	1	Employed on an annual basis (12 mo.). No salary schedule.
	Bookstore Manager	1	
	Clerical	29	
	Physical Plant	28	

# Illinois Junior College Board

District 507

DANVILLE JUNIOR COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

(Full Time) (15 Individuals)

Title or Function	Compensation Based On What Schedule		No. of Released Time Hrs.	Total No. of Months Employed Per Year
	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.		
Department Chairman (English)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Foreign Language)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	1	9
Department Chairman (Mathematics)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Science)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	3	9
Department Chairman (Social Science)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Bus. Admin.)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Voc. Woman)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Voc. Man)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	9
Department Chairman (Bus. Occup)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	8	12
Department Chairman (Indust. Occup)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	8	9
Department Chairman (Police Science)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	8	9
Program Coordinator (Health Occup)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	8	12
Department Chairman (Adult Ed-Voc)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	4	12
Department Chairman (Adult Ed-Academic)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	2	9
Department Chairman (Adult Ed-Child Dev.)	Fac. Sal Sched & Incr.	Fac. Sal Sched & Incr.	16	9

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A. (Full Time Only) (27 Individuals)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Registrar	1	Individual Salary
Data Processing Technicians	3	Individual Salary
Student Services Supportive Staff	4	Individual Salary
Special Technicians	4	Individual Salary
Counselors	7	Fac. Salary Schedule
Speech and Hearing Therapist	1	Fac. Salary Schedule
Learning Resources Specialists	4	Fac. Salary Schedule
Library Services Technicians	2	Sect./Clerical Sal. Schedule
Fiscal Officer	1	Individual Salary

8. Please list administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
President Emeritus	Part	Contractual Services
Special Feature Writer	Part	Contractual Services

B. (Full Time Only) (67 Individuals)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Sect to Board/Exec Sect to President	1	Individual Salary
Business Office Manager	1	Individual Salary
Dockstore Manager	1	Individual Salary
Secretarial/Clerical Staff	28	Sect./Clerical Schedule
Bldgs & Grounds/Maint/Custod/Security	34	Salary Schedules
Shipping and Receiving	2	Salary Schedule

# Illinois Junior College Board

District 508

LOOP COLLEGE

Page 41 of 82 Pages

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months	
			Employed	Per Year
CHAIRMAN: Biology	Teachers Salary Schedule	6	10	
Business	" "	6	10	
Data Processing	" "	3	10	
English	" "	6	10	
Foreign Language	" "	4	10	
Humanities/Art	" "	6	10	
Mathematics	" "	4	10	
Physics	" "	3	10	
Political Science	" "	4	10	
" "	" "	2	10	
Public Academy	" "	6	10	
Public & Community Services	" "	6	10	
Social Science	" "	6	10	
Coord., Int'l. Students Pro.	" "	4	10	
" Individual Needs	" "	3	10	
Cooperative Bank Pro.	" "	6	10	
Education Services	" "	3	10	
Technical Services	" "	3	10	
TV Program	" "	12	5	
Social Services	" "	3	10	
" Social Assistance	" "	3	10	

3. List "other administrative or para-professional support<sup>10</sup> personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
Coord. Community Service Aide Program	PT	Model Cities Program

2. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Librarians	5	Faculty Salary Schedule
	Counselors	10	" "
B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	College Secretary I	4	Civil Service Schedule
	" II	1	"
	" Clerical Assistant I	4	"
	" " II	26	"
	College Clerical Supervisor I	2	"
	" Bureau Assistant	3	"
	Storekeeper	1	"
	Receptionist	2	"
	College TV Technician I	1	"
	" II	1	"
	College Financial Aid Advisor I	1	"
	" II	1	"
	Data Control Clerk	1	"
	College Research Asst. I	3	"
	" Electronic Technician II	1	"
	" Laboratory Assistant I	3	"
	" " II	3	"
	" Library Assistant I	2	"
	" " II	3	"
	" " III	1	"

# Illinois Junior College Board

District 508

MAYFAIR COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
NONE			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
NONE		

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Counselors	6	Faculty Salary
	Librarians	4	Faculty Salary

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	see attached		



MAYFAIR COLLEGE (Continued)

Attachment 3 B.

Mayfair College

Attachment 3 B.

MAYFAIR COLLEGE

SUPPORT PERSONNEL

SUPPORT PERSONNEL (Cont'd.)

1. Office of the President - College Secretary II -	\$ 11,520.00	
2. Office of the Vice President - College Secretary I -	9,948.00	\$ 11,568.00 \$ 948.00
3. Office of Dean of Student Personnel Services - Health Nurse - (48 weeks)	9,467.04	(15 hours per week - \$2.75 per hour)
4. Office of Director of Community Services - College Secretary I - College Service Aide - (15 hours per week - \$3.00 per hour)	11,520.00	

12. Nursing Department - College Assistant Nursing Instructor - College Secretary I - College Service Aide -		\$ 11,568.00 \$ 948.00
13. Physical Science Department - College Laboratory Assistant II -	9,467.04	9,948.00

5. Office of Director of Admissions and Registrar - College Secretary I - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - School Clerk -	9,948.00 9,468.00 8,592.00 8,196.00 9,012.00 9,468.00 9,468.00	
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6. Office of Director of Counseling Services - College Clerical Assistant II - College Service Aide - (30 hours per week - \$2.75 per hour)	9,012.00	
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7. Office of Director of Business Affairs - College Business Assistant - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II -	2,592.00 8,196.00 8,196.00 9,012.00	
--	--	--

8. Office of Director of Financial Aid - College Clerical Assistant II -	8,196.00	
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9. Biology Department - College Laboratory Assistant II -	10,440.00	
--	-----------	--

10. Library - College Library Assistant II - College Library Assistant II - College Library Assistant I -	9,468.00 9,948.00 10,440.00 8,592.00	
--	---	--

11. Main Office - College Clerical Supervisor I - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Clerical Assistant II - College Receptionist II -	10,440.00 8,592.00 8,592.00 8,592.00 9,012.00 7,416.00 8,592.00 8,592.00	
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Illinois Junior College Board

District 508

OLIVE-HARVEY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Department Chairpersons			
Applied Sciences-Math	Faculty Salary Sched	6 hrs/wk	38 weeks
Business	"	"	"
English-Speech	"	"	"
Humanities-Foreign Language	"	"	"
Natural Sciences	"	"	"
Nursing	"	"	"
Social Sciences	"	"	"
Black Studies Director	"	3 hrs/wk	"
Technical Co-ordinator	"	30 hrs/wk	"

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
None		

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e. librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e. bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.			
Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Librarians	6	Faculty Salary Sched	
Counselors	10	Faculty Salary Sched	
Technicians	9	Civil Service Schedu	

B.			
Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Clerical Positions	42	Civil Service Schedu	
Federally Funded Project Clerks	3	Special Schedule	
Emergency Employment Act ( 9 clerical & 4 technical )	13	Special Schedule	
Locally Funded Clerk	4	Hourly Rate	

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-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Department Chairmen	Faculty	6	10

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
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Not applicable.

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Librarians	3	Faculty Salary Schedule
	Counselors	7	Faculty Salary Schedule
	Laboratory Assistants	2	Civil Service
	T.V. Technician	1	Civil Service

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	College Secretaries I	6	Civil Service
	College Secretaries II	1	Civil Service
	College Clerical I	2	Civil Service
	College Clerical II	16	Civil Service
	College Receptionist I	1	Civil Service
	College Receptionist II	1	Civil Service
	Principal Stenographer	1	Civil Service
	College Supervisor	2	Civil Service
	Bursar	1	Civil Service
	College Storekeeper	1	Civil Service
	College Library Clerical I	3	Civil Service
	College Library Clerical II	1	Civil Service
	College Library Clerical III	1	Civil Service

Custodial, Janitorial and Cafeteria personnel are employed on a leased service arrangement.

# Illinois Junior College Board

District 508

WILBUR WRIGHT COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Department Chairmen			
Art/Architecture/Engineering/Home Ec	Faculty (teacher)	6	9 1/2
Biology	"	6	9 1/2
Business	"	6	9 1/2
Counseling	"	6	9 1/2
English	"	6	9 1/2
Foreign Languages/Speech	"	5	9 1/2
Humanities/Music	"	6	9 1/2
Library	"	6	9 1/2
Mathematics/Data Processing	"	6	9 1/2
Physical Education	"	6	9 1/2
Physical Science	"	6	9 1/2
Social Science	"	6	9 1/2

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
None		

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty. i.e. librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey. i.e. book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedule, Etc.)
Librarians		7	Faculty salary schedule
Counselors		9	Faculty salary schedule
College nurses		1	Special services schedule

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedule, Etc.)
	College Clerical Assistant I	18	Civil service salary schedule
	College Clerical Assistant II	18	"
	College Clerical Supervisor I	3	"
	College Clerical Supervisor II	3	"
	College Receptionist I	1	"
	College Receptionist II	1	"
	College Courier Assistant	1	"
	College Accountant Assistant--Vacant	1	"
	College Secretary I	4	"
	College Secretary II	1	"
	College Library Assistant I	6	"
	College Library Assistant II	2	"
	College Library Assistant III	1	"
	College Laboratory Assistant II	1	"
	College Electronics Technician I	1	"
	College Principal Storekeeper	1	"
	Data Control Clerk	2	"

-3-

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Mgs.	Total No. of Months Employed Per Year
Department Chairmen			
1. Physical Education	Less than 3 members \$330	None	9½
2. Humanities	3-6 members \$495	3	9½
3. Human Services	Less than 3 \$330	None	9½
4. Health Care	7 members or more \$660	3	9½
5. Mathematics	3-6 members \$495	3	9½
6. English	7 members or more \$660	3	9½
7. Business	7 members or more \$660	3	9½
8. Science	7 members or more \$660	3	9½
9. Social Science	7 members or more \$660	3	9½

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Counselors	5	Faculty Salary Schedule
	Librarians	3	Faculty Salary Schedule
	Registrar	1	Annual - Merit
	College Accountant	1	Annual - Merit
B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Bookstore Manager	1	Annual - Merit
	Assistant Accountant	1	Annual - Merit
	Assistant Registrar	1	Annual - Merit
	Maintenance	5	Classified Schedule
	Custodial	6	Classified Schedule
	Secretaries	12	Classified Schedule
	Data Processing	4	Classified Schedule
	Audio-Visual	1	Classified Schedule
	Bookstore	1	Classified Schedule
	Other	3	Classified Schedule



-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
P/A			

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
		Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles			
Librarians		2	Faculty Salary Schedule
Counselors		9	" "
Technical Staff		11	Technical Salary Schedule
Accountant			
Bookstore Manager			
<del>Kierlin</del> Reprographic Manager			
Leadman			
Data Processing Technicians (2)			
Audio-Visual Technicians (2)			
Library Technician			
Sec'y to President			
<del>McKinzie</del> Groundsman			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
Manager of Systems Analysis & Prog.	Part-Time	Temporary, contract

B.		Basis of Compensation	
		Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles			
Clerical Staff		31	Clerical Staff Salary Schedule
Service Staff		12	Service Staff Salary Schedule
Shipping & Receiving Clerk			
Housekeeper			
Security (9)			
Buildings & Grounds			



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-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule		Total No. of Months Released Employed Per Year
	Faculty Salary Schedule	Hourly Rate, Special Schedule, Etc.	
Police Science	"		6
CAP Coordinator	"		12
Human Services Coordinator	"		15
Chairman: Communications	"		16
Chairman: Math	"		12
Social Science	"		12
Physical Ed.	"		12
Natural Science	"		12
Business	"		12
Health Science	"		0
Technology	"		14
Department Head: Biology	"		6
Community Services	"		12
Athletic Director	"		8
Speech	"		3
Adviser-School Paper	"		6
Theater	"		3
Coaching: Basketball;6; Baseball;6; Tennis;4; Golf;4; Asst Football;6; Football;8.	"		34
Intramurals	"		8
Recreational Leadership	"		18

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
None		

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedule, Etc.)
Laboratory assistants, laboratory technicians and computer center personnel	13	Special Schedule
Apprenticeship Coordinator	1	" "

B. •

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedule, Etc.)
Secretarial	40	Special Schedule
Security	4	"
Maintenance	24	"

# Illinois Junior College Board

District 512

WILLIAM RAINERY HARPER COLLEGE

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed Per Year
N/A			

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Counselors	13	Faculty schedule
	Librarians	4	"
	Media Specialists	2	"
	Para-Professionals	28	Board appointments
	Asst. Director of Admissions	1	Administrative schedule
	Graphics Co-ordinator	1	"
	T.V.Producer/Director	1	"
	Asst. Dir. Food Service	1	"
	Dir. of Environmental Health	1	"

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation

N/A

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
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Attach salary schedule for classified.

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed Per Year
Four Division Chairmen	Negotiated Faculty Salary Schedule	6 hrs.	9
Two Division Chairmen	Negotiated Faculty Salary Schedule	9 hrs.	9
One Director of Athletics	Negotiated Faculty Salary Schedule	6 hrs.	9

-3-

g. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e. librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e.--to store managers, cafeteria personnel, etc. (Add an extra sheet if necessary)

A.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Librarians	2½	Recommendation of Pres Same basis as administ staff.	
Counselors	6	Negotiated Faculty Sala	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
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None

B.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Executive Secretary	1	Non-teaching staff poli	
Administrative Secretaries	4	"	
Secretaries	1	"	
Clerk-Typists	6	"	
Data Processing Programmers	2	"	
Key Punch Operators	1	"	
Accounting Clerk	1	"	
Receptionist	1	"	
Library Clerk	3	"	
Bookstore Manager	1	"	
Superintendent of Buildings & Grounds	1	"	
Shipping/Receiving Clerk	1	"	
Custodians	13	"	

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months Employed Per Year
N/A			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
N/A		

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation (Faculty Salary Schedule Personnel Hourly Rate, Special Range Schedule Attached Schedules, Etc.)	
Titles	Number of Personnel in Position		
Director of Learning Resources	1		
Director of Special Services	1		
Associate for Data Systems	1		
Assistant Dean of Instruction	2		
Director of Tech.-Voc. Education	1		
Director of Physical Facilities	1		
Associate Dean for Instruction	1		
Comptroller	1		
Director of Academic Advisement	1		
Systems Analyst	2		
Placement Officer	1		
Director of Admissions	1		
Director of Institutional Research	1		
Asst. Director of Institutional Research	1		
Director of Adult & Continuing Education	1		
Supervisor of Accounting	1		
Financial Aids Officer	1		

B.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Secretary I	10		
Secretary II	15		
Secretary III	4		
Clerk Typist and/or Receptionist	16		
Machine Operator	2		
Accounting Clerk I	5		
Accounting Clerk II	6		
Stenographer	1		
Key Punch Operator	2		
Programmer	1		
Transcript Evaluator	2		
Records Coordinator	2		
Computer Operator	2		
Data Control Clerk	2		
Library Clerk	1		
Records Clerk	1		
Typing Pool Supervisor	1		
Department Clerk	1		
Service Center Representative	3		

24 (Continued)

	No. of Per- sonnel	Basis of Compensation	Range
Director of Student Activities	1		"
Associate Dean for Students	1		"
Director of Records & Registration	1		"
Research Associate	1		"
Associate Librarian	3		"
Asst. Director of Learning Resources	1		"
Director of Personnel & Purchasing	1		"
Operations Coordinator	1		"
Internal Auditor	1		"
Audio-Visual Technician	1		"
Secretary to President and Board of Trustees	1		"
Library Technician	3		"
Food Services Manager	1		"
Laboratory Technician	1		"
Bookstore Manager	1		"
Counselor	8		"
Division Chairman	8		"
Assistant Admissions Officer	1		"
Administrative Assistant	1		"

98 (Continued)

Maintenance	13
Custodian	37
Security	12
General Operations	8
Food Service	6



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-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Program Director - Child Development	Salary Schedule	6	10
Program Director - Data Processing	"	6	10
Program Director - Dental Hygiene	"	12	10
Program Director - Nursing	"	6	10
Program Director - Voc. Tech.	"	6	10
Program Director - Commercial Art	"	6	10
Program Director - Social Science	"	6	10
Dept. Chairman - English	"	6	10
Dept. Chairman - Psychology	"	6	10
Dept. Chairman - Math.	"	6	10
Dept. Chairman - Social Science	"	6	10
Dept. Chairman - Business	"	6	10
Dept. Chairman - Physical Science	"	6	10
Dept. Chairman - Biology	"	6	10
Dept. Chairman - Afro-Amer. Studies	"	12	10

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
Evening School Counselor	Part-Time	Flat amount paid to each.
Program Director - Data Processing	Full-Time	Extended days on Salary Schedule.
Program Director - Dental Hygiene	"	"
Program Director - Nursing	"	"
Program Director - Child Development	"	"
Program Director - Voc. Tech.	"	"
Program Director - Commercial Art	"	"
Program Director - Teacher Aide	"	"
Program Director - Secretarial Science	"	"
Program Director - Afro-Amer. Studies	"	"

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Title	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Counselors	4	Faculty Salary Schedule
	Librarians	1	"
	Media Technician	1	Supportive Staff Schedule
	Programmer/Analyst	1	"
	Programmer/Operator	1	"
	Data Processing Technician	1	"
	Chief Accountant	1	"
	Cataloging Assistant	1	"
	Library Assistant	1	"
	Technician/Duplication Supervisor	1	"

B.	Title	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Secretary	17	Supportive Staff Schedule
	Cashier and Student Accounting	1	"
	Payroll Clerk	1	"
	Student Records Clerk	1	"
	Bookstore Manager	1	"
	Assistant to Bookstore Manager	1	"
	Telephone Switchboard	1	"
	A-V Clerk	1	"
	Student Files Clerk	1	"
	Circulation Coordinator	1	"
	Custodial and Maintenance	1	"
	Building and Grounds Director	10	Building Services Schedule
		1	"

District 516

WAUBONSEE COMMUNITY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months Employed Per Year
division chairman - business	12% of base salary	9	9 1/2
" " humanities	"	9	"
" " social sciences	"	6	"
" " natural sciences	"	6	"
" " physical education	"	6	"
" " nursing	"	6	"
" " vocational/technical	"	6	"
athletic director	set stipend	3	"

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
athletic director	part-time	stipend

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position	Titles	Number of Personnel in Position
counselors	3	bookstore manager	1
director, communications lab	1	graphics artist	1
manager, community services	2	clerical	20
director (WHIP) impaired hearing	1	custodial	12
computer services	2	computer services	3
superintendent buildings and grounds	1	interpreter, WHIP	1
audio-visual specialist	1	audio-visual technician	1
administrative assistant to president	1		

  

B.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position	Titles	Number of Personnel in Position
bookstore manager	1	set salary	
graphics artist	1	set salary	
clerical	20	salary schedule	
custodial	12	salary schedule	
computer services	3	salary schedule	
interpreter, WHIP	1	set salary (funded by gr	
audio-visual technician	1	salary schedule	

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed Per Year
Division Chairman Business; Agriculture; English; Science; Math; Humanities	\$700 over regular teachers salary schedule	1/3 off 4 classes release time from full load of 12 classes/yr.	9 months
Division Chairman Technical & Industrial	Established salary	Full-time No teaching responsibilities	12 months
Department Chairman Dental	Established salary	" "	11 months
Department Chairman Nursing	Established salary	" "	12 months

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e.--librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e.--book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Librarian	1	Faculty Salary Schedule	
Assistant Librarian	1	" " "	
Counselors	5	" " "	
Director of Audio Visual	1	" " "	
Director of Admissions	1	" " "	
Director of Financial Aids	1	" " "	
Director of Computer Center	1	Special Schedule	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

B.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Bookstore Manager	1	Special Schedule	
Cafeteria Manager	1	" " "	
Audio Visual Technician	1	" " "	
Supt. of Buildings & Grounds	1	" " "	
Purchasing Supervisor	1	" " "	
Accounting Clerk	1	" " "	
Assistant to Dean of Business Affairs	1	" " "	
Coordinator of Student Records	1	" " "	
Administrative Secretaries	7	" " "	
Teacher & Staff Secretaries	19	" " "	
Director of Grounds	1	" " "	
Custodians	13	" " "	
Director of Farm	1	" " "	
Maintenance Men	2	" " "	
Cooks	2	" " "	
Coordinator of Student Activities	1	" " "	
Programmers	3	" " "	





TO: EDUCATION

Library

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Division Chairman	faculty	4 load	9.5

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., Book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Librarian	1	Individual negotiation
	counselor	3	faculty schedule
	accountant	1	Individual negotiation
	registrar	1	Individual negotiation
	programmer	1	Individual negotiation
	public relations	1	Individual negotiation
	audio-visual coordinator	1	faculty schedule
	assistant admissions	1	Individual negotiation

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
secretary to President		merit
secretary to Dean		clerical schedule
secretary to Business Manager		clerical schedule
bookkeeper		clerical schedule
cashier		clerical schedule
secretary to Director Vo-Tec		clerical schedule
switchboard operator		clerical schedule
mail room clerk		clerical schedule
secretary to Student Services		clerical schedule
clerks, registration		clerical schedule
clerks, INC		clerical schedule
computer operators		clerical schedule
clerk, Adult Basic Education		clerical schedule
custodians		merit
MTST operator		clerical schedule

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-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based on Total Schedule		Total No. of Months Released	Employed Per Year
	No. of Released Time Pcs.	Time Pcs.		
Division Chairman (5)	Special Schedule	6 per sem.	9½	
Acting Director of Occupational Programs	Faculty Salary Sched	5 per sem.	11	
Director of Learning Resources	Faculty Salary Sched	6 per sem	9½	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time		Describe Method of Compensation
	Half-time	Full-time	
Director of Data-Processing			Special Schedule Divided by Half

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles			
Librarian	1		Special Schedules
Director of Auxiliary Services	1		Non-Academic Salary Schedule
Accountant	1		"
Purchasing Agent	1		"
Data Processing Programmer	1		"
Custodial Security Supervisor	1		"
Admissions Officer	1		"
Registrar for Continuing Education	1		"
Counselor and Recruiter of Adult Basic Programs	1		"
Assistant Director of Learning Resources	1		"
Counselors	3		"
Assistant Librarian	1		"
			Faculty Salary Schedule
			Non-Academic Salary Schedule

B.	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position	Non-Academic Salary Schedule
Custodial	6	"
Maintenance	3	"
Secretaries	14	"
Bookkeeper	1	"
EDP Machine Operator	1	"
Bookstore Manager	1	"
Receiving Clerk	1	"
Public Relations Writer	1	"
Switchboard	1	"
Printing & Duplicating Operator	1	"

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
None			

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e.,--store managers, cafeteria personnel, etc. (Add an extra sheet if necessary)

A.		Basis of Compensation (Faculty Salary Schedule, Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Media Production Supervisor-Technician	1	Competitive salary with business and industry	
Lab Assistants-Tutors	5	Hourly rate	
Public Relations Specialist	1	Negotiated with Presic within budgetary frame	
Programmers	4	Competitive with local business and industry	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
None		

B.		Basis of Compensation (Faculty Salary Schedule, Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Clerical	29 full-time 16 part-time	Largely determined by and demand within the community	
Custodial	5 full-time 17 part-time	Hourly rate as well as salary comparable to t locally	
Keypunch Operators	1 full-time 1 part-time	Competitive with local and industry	

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of " Released Time Hrs. Per Year	Total No. of Months Employed
Department Chairman - Math	Faculty Salary Schedule	Granted if seems necessary	9 months
- So. Sci	Flat \$700 per year.	"	9 months
- Eng	"	"	9 months
- Science	"	"	9 months
- Agric	"	"	9 months
- PE	"	"	9 months
- Bus Ed	"	"	9 months
- Nursing	"	"	9 months

Two Department Chairmen receive 3 hours of released time, which would be equal to 20% of their Base Salary in addition to \$700 per year.  
8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Director of Audio Visual	1	Faculty Salary Schedule
Counselors	3	Faculty Salary Schedule

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Clerical and Secretarial Maintenance and Custodial	14 8	Secretary Salary Schedule Hourly Rate



District 522

BELLEVILLE AREA COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months Employed	Per Year
President	Separate Contract	Full	12	
Dean of Instruction	Administrative	"	"	
Dean of College Parallel	"	"	"	
Dean of Occupations	"	"	"	
Dean of Cont. Educ. & Comm. Services	"	"	"	
Dean of Student Personnel Services	"	"	"	
Dean of Business Services	"	"	"	
Director of Instructional Resources	"	"	"	
Registrar/Director of Admissions	"	"	"	
Administrative Assistant to the President	"	"	"	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
None		

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Head Librarian	1	Faculty Salary Schedule	
Librarian	2	" "	
Placement Director/Counselor	1	" "	
Director of Financial Aids/Counselor	1	" "	
Counselor	3	" "	
B.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	Nonacademic Salary Schedule
Coordinator of Student Activities	1	" "	" "
Adm. Data Processing Manager	1	" "	" "
Programmer	1	" "	" "
Bookkeeper	2	" "	" "
Supervisor of Bldgs. and Grounds	1	" "	" "
Laboratory Assistant	1	" "	" "
Systems Analyst	1	" "	" "
Media Specialist	1	" "	" "
Bookstore and Snack Bar Manager	1	" "	" "
Purchasing Agent	1	" "	" "
Data Processing Operator	1	" "	" "
Board Secretary	1	" "	" "
Mail Clerk	1	" "	" "



Illinois Junior College Board

District 522

BELLEVILLE AREA COLLEGE (Continued)

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B. - Continued	Number of Personnel In Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles		
Secretaries	16	Secretarial & Clerical Schedule
Admissions Clerks	3	" " "
Bookkeeper Clerks	3	" " "
Administrative Clerks	3	" " "
Faculty Typists	2	" " "
Keypunch Operator	1	" " "
Graphics Technician	2	" " "
Instructional Resources Clerk	1	" " "
Switchboard Operator	1	" " "
Library Clerk	4	" " "

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Paid On Part Schedule	No. of Released Time Pps.	Total No. of Months Employed Per Year
President	Negotiated	full	12 months
Executive Dean	negotiated	full	12 months
Business Manager	negotiated	full	12 months
Controller	negotiated	full	12 months
Director of Computer Center	negotiated	50%	12 months
" " Student Services	negotiated	100%	12 months
" " Community Services	negotiated	100%	12 months
" " Instructional Programs	negotiated	100%	12 months
" " evening college	negotiated	100%	12 months

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
Treasurer	part-time	\$25.00 per month

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Librarian	2	faculty salary schedule
	Counselor	3	faculty salary schedule
	Asst. to Director of Evening College	1	faculty salary schedule

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Computer Aid	4	Clerical Salary Schedule
	Secretary	12	Clerical Salary Schedule
	Librarian Aid	2	Clerical Salary Schedule
	Custodian	5	Clerical Salary Schedule
	Book Store Manager	1	Clerical Salary Schedule
	Asst. to Controller	1	Clerical Salary Schedule
	Accts. Payable Controller	1	Clerical Salary Schedule

District 524

MORaine VALLEY COMMUNITY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
NONE			

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., look-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	(Exempt Salary Schedule)
Bookkeeping Supervisor	1		Exempt Salary Schedule
Assistant Librarians	3		Faculty Salary Schedule
Asst. To Director Plant Operations	1		Exempt Salary Schedule
Counselors	13		Faculty Salary Schedule
Library Technician	3		Exempt Salary Schedule
Program Supervisor	1		Exempt Salary Schedule
Research Assistant	1		Exempt Salary Schedule
Student Personnel Assistant	7		Faculty Salary Schedule
A-V Technician	5		Exempt Salary Schedule
Lab Technician	4		Faculty & Exempt Salary Schedules
Library Technical Assistant	2		Exempt Salary Schedule
Administrative Secretary	1		Exempt Salary Schedule
Assistant to Executive Vice President	1		Exempt Salary Schedule
Administrative Assistant	2		Exempt Salary Schedule
Programmer	1		Exempt Salary Schedule
Sr. Programmer	2		Exempt Salary Schedule
Lab Assistant	1		Exempt Salary Schedule

(See other page)

B.		Basis of Compensation	
Titles	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	(Office Salary Schedule-Hourly Rate)
Clerk Typists II	16 Full Time		Office Salary Schedule-Hourly Rate
Secretary I	15 Pt. Time		Office Salary Schedule-Hourly Rate
Secretary II	14 Full Time		Office Salary Schedule-Hourly Rate
Keypunch Operator	1 Pt. Time		Office Salary Sched.-Hourly Rate
Clerk-Typist II - On Call	12 Full Time		Office Salary Sched. Hourly Rate
Accounting Clerk	2 Full Time		Office Salary Sched. Hourly Rate
Head Courier	2 Pt. Time		Office Salary Sched. Hourly Rate
Computer Operator	26 Pt. Time		Office Salary Sched. Hourly Rate
Storeroom Clerk	5		Office Salary Sched. Hourly Rate
	1		Office Salary Sched. Hourly Rate
	2		Office Salary Sched. Hourly Rate
	1		Office Salary Sched. Hourly Rate

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
NONE		

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
Titles	(2)	Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Lead Computer Operator		1	Exempt Salary Schedule
Coordinator		8	Faculty Salary Schedule
Publication Supv.		1	Exempt Salary Schedule
ILC Technician		1	Faculty Salary Schedule
Office Pool Supervisor		1	Exempt Salary Schedule
Assistant Director		1	Faculty Salary Schedule
Research Associate		1	Exempt Salary Schedule
Student Services Intern		1	Faculty Salary Schedule
Custodian Supervisor		1	Exempt Salary Schedule
Administrative Aide		2	Exempt Salary Schedule
B.		Basis of Compensation	
Titles		Number of Personnel in Position	(Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Duplicating Operator		1	Office Salary Sched. Hourly Rate
Switchboard Operator (Head)		1	Office Salary Sched. Hourly Rate
Statistical Typist		1	Office Salary Sched. Hourly Rate
Custodian		15	Service Salary Sched. Hourly Rate
Groundsman		2	Service Salary Sched. Hourly Rate
Mechanic		1	Service Salary Sched. Hourly Rate
Maintenance		3	Service Salary Sched. Hourly Rate
Matron		9	Service Salary Sched. Hourly Rate
Safety Patrol		2	Service Salary Sched. Hourly Rate
		2 P.T.	
Shipping & Receiving		1	Service Salary Sched. Hourly Rate
Bookstore Clerk		2	Office Salary Sched. Hourly Rate
Research Clerk		1	Office Salary Sched. Hourly Rate
Business Office Clerk		1	Office Salary Sched. Hourly Rate
Library Clerk II		1	Office Salary Sched. Hourly Rate
Switchboard Operators		2 P.T.	Office Salary Sched. Hourly Rate

# Illinois Junior College Board

District 525

JOLIET JUNIOR COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Department Chairmen	Special agreement	0-18	9 1/2

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
-------------------	------------------------	---------------------------------

None

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Audio -Visual Technician	1	Para-Professional Schedule
	Auto Shop Technician	1	Para-Professional Schedule
	Controller	1	Para-Professional Schedule
	Data Processing Programmer	1	Para-Professional Schedule
	Counselors	4	Administrative Agreement
	Librarians	3	Master Contract
	Associate Director, Learning Resources	1	Administrative Agreement
	Director of Financial Aids & Placement	1	Administrative Agreement

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Book Store Manager	1	Administrative Agreement
	Director of Food Services	1	Administrative Agreement
	Chief Security Officer	1	Administrative Agreement
	Superintendent of Buildings and Grounds	1	Administrative Agreement
	Nurse	2	Administrative Agreement



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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
Division chairmen, who otherwise fit this category, are treated in the faculty salary survey, since at LLCC they are considered faculty.			

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A. *Considered Faculty at LLCC	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Titles		

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
Director, Buildings & Grounds Coordinator, Data Processing Accountant Bookstore Manager Purchasing Agent Executive Secretary to President (Others: see schedule attached)	1 1 1 1 1 1	Experience, duties & merit " " " " " "

# Illinois Junior College Board

District 527

MORTON COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months Employed Per Year
NA			

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., bookstore managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		
Librarian	1	Faculty Salary Schedule	
Counselors	5	" "	
Admissions Coordinator (counselor)	1	" "	
Dental Lab Assistant	1	Special Schedule	
Librarian Tech. Assistant	1	" "	

B.		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Titles	Number of Personnel in Position		

Part-Time or Full-Time		Describe Method of Compensation	
Title or Function			
Director of Bookstore	1	Annual salary based upon ability, merit, attitude and a "Quasi Salary" Schedule	
Data Processing Staff	5	" "	
Clerical Staff	20	" "	
Receiving Clerk	1	" "	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Part-Time or Full-Time		Describe Method of Compensation	
Title or Function			
NA			

# Illinois Junior College Board

District 528

MCHENRY COUNTY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On Chart Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed Per Year

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Number of Personnel in Position	Titles	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
Audio Visual Technician Director of Public Information	1 1		Salary Salary
B.	Number of Personnel in Position	Titles	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation

# Illinois Junior College Board

District 529

LINCOLN TRAIL COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
N/A	N/A	N/A	N/A

8. Please list the titles and/or functions of individuals who serve administrative functions on a part-time or full-time basis, who are paid by a stipend or by other unusual forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Position Method of Compensation
N/A	N/A	N/A

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		Basis of Compensation	
		Number of Personnel in Position	Hourly Rate, Special Schedules, Etc.
Director Learning Resource Center	1		Faculty Salary Schedule
Counselor	1		Faculty Salary Schedule
Registrar	1		Annual Contractual Agreement
Library Technician	1		Annual Contractual Agreement

B.		Basis of Compensation	
		Number of Personnel in Position	Hourly Rate, Special Schedules, Etc.
Secretaries	4		Annual Contractual Agreement
Custodian	2		Annual Contractual Agreement

# Illinois Junior College Board

District 529

OLNEY CENTRAL COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
N/A	N/A	N/A	N/A

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Director Learning Resource Center	1	Annual Contractual Agreement
	Counselor	2	Annual Contractual Agreement
	Registrar	1	Annual Contractual Agreement

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
N/A	N/A	N/A

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Custodial	3	Annual Contractual Agreement
	Secretarial	4	Annual Contractual Agreement
	Book Store Clerk	1	Annual Contractual Agreement



# Illinois Junior College Board

District 529

WABASH VALLEY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
N/A	N/A	N/A	

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Director Learning Resource Center	1	Annual Contractual Agreement
	Counselor	1	Annual Contractual Agreement
	Registrar	1	Annual Contractual Agreement
	Para professional	1	Annual Contractual Agreement

3. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
N/A	N/A	N/A

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Secretary	4	Annual Contractual Agreement
	Custodians	3	Annual Contractual Agreement

# Illinois Junior College Board

District 530

JOHN A. LOGAN COLLEGE

-2-

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule		No. of Months Released	Total No. of Months Employed
	On What Schedule	Time Hrs. Per Year		
None				

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Director of Admissions & Registration	1	
	Counselor/Director of Student Activities	1	
	Counselor/Placement Officer	1	
	Counselor/Financial Aids	1	
	Counselor	1	
	Assistant to Associate Dean - LRS	1	
	Accountant	1	
	Coordinator of Public Information	1	
	Audio-Visual Technician	1	
	Library Reference Assistant (Part-time)	1	

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
None		

B.	Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
	Book Store Manager (Part-time)	1	

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On Their Schedule		Total No. of Months Employed
	No. of Released Time Hrs.	Per Year	
NOT APPLICABLE			

8. List the administrative or professional and/or para-professional support personnel, provider or full-time, who are paid by a school or by other mutual or other forms of compensation for special administrative functions and who are covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describing Method of Compensation

NOT APPLICABLE

-3-

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional support personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel of whom there is no separate schedule in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Personnel Schedule, Etc.)
Librarian	1	By agreement
Counselors	6	By agreement
Coordinator	1	By agreement

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Personnel Schedule, Etc.)
Custodians	4	Special schedule
Secretaries	13	Special Schedule
Security Officer	1	Special Schedule
Data Processing Aide	1	Special Schedule
Bookstore Manager	1	Special Schedule
Clerk	1	Special Schedule

# Illinois Junior College Board

District 532

COLLEGE OF LAKE COUNTY

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7. (Continued)

7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs.	Total No. of Months Employed Per Year
President			12
Dean of Instruction			12
Dean of Student Services			12
Dean of Business Services			12
Dean for Administrative Services			12
Director of Admissions			12
Director of Counseling			12
Dir. of Financial Aids & Placement			12
Director of Student Activities			12
Director of Finance			12
Director of Physical Plant			12
Director of Purchasing			12
Dir. of Community Relations			12
Director of Data Center			12
Asst. Dean for Career Programs.			12
Asst. Dean for Learning Resources			12
Asst. Dean for Business Services			12
Asst. Dean for Community Services and Continuing Education			12

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full- Time	Describe Method of Compensation
-------------------	-------------------------------	---------------------------------

Title or Function	No. of Released Time Hrs.	Total No. of Months Employed Per Year
Division Chairman of Biological & Health Sciences	12 Sem. Hr.	44 wks.
Division Chairman of Business	12 Sem. Hr.	44 wks.
Division Chairman of Communication Arts	12 Sem. Hr.	44 wks.
Division Chairman of Humanities	6 Sem. Hr.	44 wks.
Division Chairman of Engineering, Mathematics and Physical Sciences	12 Sem. Hr.	44 wks.
Division Chairman of Social Sciences	12 Sem. Hr.	44 wks.
Division Chairman of Developmental Services	6 Sem. Hr.	44 wks.
Assistant to Dean of Instruction	12 months	12 months
Director of Security	12 months	12 months
Supervisor of Buildings and Grounds	12 months	12 months
Director of Health Services	12 months	12 months
Director of Outreach Center	12 months	12 months

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation	
			(Faculty Salary Schedule)	(Hourly Rate, Special Schedules, Etc.)
Counselors		7	Faculty Salary Schedule	
Librarians		3	Faculty Salary Schedule	
Audio-Visual Director		1	Faculty Salary Schedule	
Asst. to Director of Activities		2	Special Contract	
Asst. Director of Admissions		1	Special Contract	
Audio-Visual Technician		1	Special Contract	
Computer Programmers		2	Special Contract	
Computer Operator		1	Special Contract	
Systems Analyst		1	Special Contract	
Security Guards		3	Salary Sched. for Bldg. Services	Employees

B.	Titles	Number of Personnel in Position	Basis of Compensation	
			(Faculty Salary Schedule)	(Hourly Rate, Special Schedules, Etc.)
Stockroom Clerk		1	Special Contract	
Matron		1	Salary Schedule for Bldg. Service	Employees
Custodians		4	"	"
Maintenance		4	"	"
Shipping & Receiving Clerk		1	"	"
Chemist		15	Classified Salary Schedule	
Lab. A.I.P.		2	Special Contract	



# Illinois Junior College Board

District 533

SOUTHEASTERN ILLINOIS COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule		Total No. of Months Released Employed Per Year

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation	
* Four Division Chairmen	Part-time	\$500.00 annual stipend	
* Coordinator of LPN	Part-time	\$500.00 annual stipend	
Director of Public Information	Part-time	\$4000.00 a year	
* Have full-time assignments other than administrative duties.			

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel in titles, positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.	Titles	Number of Personnel in Position	Basis of Compensation	
			(Faculty Salary Schedule)	(Hourly Rate, Special Schedules, Etc.)
	Director of Library	1	Faculty salary schedule + \$500	
	Director of Counseling	1	Faculty salary schedule + \$500	
	Media-Specialist	1	Faculty salary schedule	

B.	Titles	Number of Personnel in Position	Basis of Compensation	
			(Faculty Salary Schedule)	(Hourly Rate, Special Schedules, Etc.)
	Library Aid	1	Secretarial salary rate	
	Secretary to the President	1	Secretarial salary rate	
	Secretary to Dean of Business Affairs	1	Secretarial salary rate	
	Secretary to Dean of Academic Affairs	1	Secretarial salary rate	
	Secretary to Dean of Student Affairs	1	Secretarial salary rate	
	Secretary to Dean of Technology	1	Secretarial salary rate	
	Secretary to LPN-Forestry School	1	Secretarial salary rate	
	Faculty Secretary	1	Secretarial salary rate	
	Secretary Admissions and Records	1	Secretarial salary rate	
	Chief Custodian	1	Custodian salary rate	
	Custodian	3	Custodian salary rate	



# Illinois Junior College Board

District 535

OAKTON COMMUNITY COLLEGE

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
NONE			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
NONE		

9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.		B.	
Titles	Number of Personnel in Position	Titles	Number of Personnel in Position
Counselors	9		
Librarians	2		
A-V Specialist	1		

Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)		Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)	
Faculty Schedule		Faculty Schedule	
Faculty Schedule		Faculty Schedule	
Faculty Schedule		Faculty Schedule	

See attached index of position classifications





# Illinois Junior College Board

District 537

COMMUNITY COLLEGE OF DECATUR

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty, i.e., librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey, i.e., book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

A.

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
--------	---------------------------------	--

Coordinator of Public Information	1	Salary as recommended by the President and approved by the Board
Assistant Business Manager	1	
Registrar	1	

(NOTE: Librarians and counselors are identified as Faculty and paid as Faculty.)

B.

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)
--------	---------------------------------	--

Hourly rate

The College is currently working on the basis for compensating classified personnel

Secretaries

Clerk-typists

Maintenance

Custodial services (contracted with private firm)

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Released Time Hrs. Per Year	Total No. of Months Employed
4 Division Chairmen		Approx. 4 qtr. hr.	9

9. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
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# Illinois Junior College Board

District 601

STATE COMMUNITY COLLEGE OF EAST ST. LOUIS

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7. Please list the titles and/or functions of individuals who serve administrative functions on a released time basis according to the following chart. (Add extra pages if necessary.)

Title or Function	Compensation Based On What Schedule	No. of Months Released Time Mths.	Total No. of Months Employed Per Year

Davidson Chairman  
Coordinator of O.E.D. Program

Reduced Load + \$450 per year	7	4	
Part-time teaching load			

8. List other administrative or professional and/or para-professional supportive personnel, part-time or full-time, who are paid by a stipend or by other unusual or unique forms of compensation for special administrative functions and who are not covered by this survey. (Add extra pages if necessary.)

Title or Function	Part-Time or Full-Time	Describe Method of Compensation
Coordinator of Human Services Project	Full	Direct Salary from Program Fund
Instructors in Human Services (2)	Full	Direct salary from program fund

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9. Please list in A the titles, the number of personnel and the basis of compensation for professional and/or para-professional supportive personnel filling positions that are not administrative and that are not teaching faculty. 1.e.--Librarians, counselors, technicians, registrars, etc. Please list in B the titles, the number of personnel and the basis of compensation for clerical, custodial and other personnel not covered elsewhere in this survey. 1.e.--book-store managers, cafeteria personnel, etc. (Add an extra sheet if necessary.)

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)

A.  
Counselors  
Skill Center Coordinator  
Librarian  
Audio Visual Coordinator  
Asst. Director of Financial Aid  
Asst. Director of Campus Center  
Personnel Officer  
Coordinator of Work Study Accounts

5	Faculty Salary Schedule
2	Faculty Salary Schedule
3	Faculty Salary Schedule
1	Faculty Salary Schedule
1	Faculty Salary Schedule
1	Faculty Salary Schedule
1	Civil Service Salary Schedule
1	Civil Service Salary Schedule

Titles	Number of Personnel in Position	Basis of Compensation (Faculty Salary Schedule Hourly Rate, Special Schedules, Etc.)

B.  
Switchboard Operator  
Clerical Employees  
Building Service Employees  
Food Service Employees  
Financial Aid  
Property Control  
Admissions  
Learning Resource Technicians  
LPN

2	Civil Service Salary Schedule
42	Civil Service Salary Schedule
23	Civil Service Salary Schedule
3	Civil Service Salary Schedule
3	Civil Service Salary Schedule
2	Civil Service Salary Schedule
1	Civil Service Salary Schedule
4	Civil Service Salary Schedule
1	Civil Service Salary Schedule



Belleville Area College, 522  
2500 Carlyle Road  
Belleville, Illinois 62221  
Phone: 618-235-2700

Black Hawk College, 503  
6600 - 34th Avenue  
Moline, Illinois 61265  
Phone: 309-755-1311

Black Hawk College East  
P.O. Box 489  
Kewanee, Illinois 61443  
Phone: 309-853-3381

Carl Sandburg College, 518  
P.O. Box 1407  
Galesburg, Illinois 61401  
Phone: 309-343-6101

City Colleges of Chicago, 508  
180 North Michigan Avenue  
Chicago, Illinois 60601  
Phone: 312-269-8000

Kennedy-King College  
6800 South Wentworth  
Chicago, Illinois 60621  
Phone: 312-962-3200

Loop College  
64 East Lake Street  
Chicago, Illinois 60601  
Phone: 312-269-8000

Malcolm X College  
1900 West Van Buren  
Chicago, Illinois 60612  
Phone: 312-942-3000

Mayfair College  
4626 North Knox Avenue  
Chicago, Illinois 60630  
Phone: 312-286-1323

Olive-Harvey College  
10001 South Woodlawn  
Chicago, Illinois 60628  
Phone: 312-568-3700

Southwest College  
7500 South Pulaski Road  
Chicago, Illinois 60652  
Phone: 312-735-3000

Wilbur Wright College  
3400 North Austin Avenue  
Chicago, Illinois 60634  
Phone: 312-777-7900

College of DuPage, 502  
Lambert Road & 22nd Street  
Glen Ellyn, Illinois 60137  
Phone: 312-858-2800

College of Lake County, 532  
19351 West Washington Street  
Grayslake, Illinois 60030  
Phone: 312-223-8193

Community College of Decatur, 537  
100 North Water Street  
Decatur, Illinois 62523  
Phone: 217-422-8387

Danville Junior College, 507  
2000 East Main Street  
Danville, Illinois 61832  
Phone: 217-443-1811

Elgin Community College, 509  
1700 Spartan Drive  
Elgin, Illinois 60120  
Phone: 312-697-1000

Highland Community College, 519  
Pearl City Road  
Freeport, Illinois 61032  
Phone: 815-233-6121

Illinois Central College, 514  
P.O. Box 2400  
East Peoria, Illinois 61611  
Phone: 309-694-5011

Illinois Eastern Junior Colleges, 529  
233 East Chestnut Street  
Olney, Illinois 62450  
Phone: 618-393-2982

Lincoln Trail College  
Rural Route #1  
Robinson, Illinois 62454  
Phone: 618-544-8657

Olney Central College  
305 North West Street  
Olney, Illinois 62450  
Phone: 618-395-4351

Wabash Valley College  
2200 College Drive  
Mt. Carmel, Illinois 62863  
Phone: 618-262-8641

Illinois Valley Community College, 513  
Rural Route #1  
Oglesby, Illinois 61348  
Phone: 815-224-6011

John A. Logan College, 530  
Carterville, Illinois 62918  
Phone: 618-985-3741

Joliet Junior College, 525  
1216 Houbolt Avenue  
Joliet, Illinois 60436  
Phone: 815-729-9020

Kankakee Community College, 520  
Box 888  
Kankakee, Illinois 60901  
Phone: 815-933-9311

Kaskaskia College, 501  
Shattuc Road  
Centralia, Illinois 62801  
Phone: 618-532-1981

Kishwaukee College, 523  
Malta, Illinois 60150  
Phone: 815-825-2086

Lake Land College, 517  
Mattoon, Illinois 61938  
Phone: 217-235-3131

Lewis & Clark Community College, 536  
Godfrey Road  
Godfrey, Illinois 62035  
Phone: 618-466-3411

Lincoln Land Community College, 526  
3865 South 6th Street  
Springfield, Illinois 62703  
Phone: 217-529-6661

McHenry County College, 528  
6200 Northwest Highway, Box 415  
Crystal Lake, Illinois 60014  
Phone: 815-459-6800

Moraine Valley Community College, 524  
10900 South 88th Avenue  
Palos Hills, Illinois 60465  
Phone: 312-974-4300

Morton College, 527  
2500 South Austin Boulevard  
Cicero, Illinois 60650  
Phone: 312-656-2300

Oakton Community College, 535  
7900 North Nagle Avenue  
Morton Grove, Illinois 60053  
Phone: 312-967-5120

Parkland College, 505  
2 Main Street  
Champaign, Illinois 61820  
Phone: 217-384-2200

Prairie State College, 515  
197th and Halsted Streets  
Chicago Heights, Illinois 60411  
Phone: 312-756-3110

Rend Lake College, 521  
R.F.D. #1  
Ina, Illinois 62846  
Phone: 618-437-5321

Rock Valley College, 511  
3301 North Mulford Road  
Rockford, Illinois 61101  
Phone: 815-226-2600

Sauk Valley College, 506  
Route #1  
Dixon, Illinois 61021  
Phone: 815-288-5511

Shawnee Junior College, 531  
Shawnee College Road  
Ullin, Illinois 62992  
Phone: 618-634-2242

Southeastern Illinois College, 533  
Rural Route #4  
Harrisburg, Illinois 62946  
Phone: 618-252-4411

Spoon River College, 534  
102 East Elm  
Canton, Illinois 61520  
Phone: 309-647-4645

State Community College of E.St. Louis,  
417 Missouri Avenue 601  
East St. Louis, Illinois 62201  
Phone: 618-875-9100

Thornton Community College, 510  
50 West 162nd Street  
South Holland, Illinois 60473  
Phone: 312-596-2000

Triton College, 504  
2000 5th Avenue  
River Grove, Illinois 60171  
Phone: 312-456-0300

Waubensee Community College, 516  
Route 47 at Harter Road  
Sugar Grove, Illinois 60554  
Phone: 312-466-4811

William Rainey Harper College, 512  
Algonquin & Roselle Roads  
Palatine, Illinois 60067  
Phone: 312-359-4200



